



International WAGR Syndrome Association Code of Ethics

Adopted July 25, 2010

As a Leader and/or Board member, I will:

- Listen carefully to my colleagues.
- Respect the opinions of my fellow Leaders
- Respect and support majority decisions of the Board and Leaders Group
- Keep well-informed about developments relevant to issues that come before the Leaders Group and/or the Board
- Participate in the Leaders Group email discussions and/or Board meetings and actions
- Bring to the attention of the Leaders Group and/or Board any issues I believe will have an adverse effect on the organization or those we serve
- Attempt to interpret the needs of those we serve to the Leaders and/or Board, and to interpret the actions of the Leaders and/or Board to those we serve
- Refer complaints to the Leaders Group and/or to the Board
- Recognize that my job is to ensure that the IWSA is well-managed, not to manage the IWSA
- Represent all those whom IWSA serves, not just a particular geographic area or interest group
- Consider myself a “trustee” of the IWSA and do my best to ensure that it is well-maintained, financially secure, growing and always operating in the best interests of those we serve
- Always work to learn how to be a better Leader and/or Board member
- Declare conflicts of interest between my personal life and my position as a Leader and/or Board member, and abstain from voting or discussion when appropriate

As a Leader and/or Board member, I will NOT:

- Criticize fellow Leaders or Board members or their opinions, in or outside of the Leaders group or board room
- Use the IWSA for my personal advantage or that of my friends or relatives
- Discuss the confidential proceedings of the Leaders group or the Board outside the Leaders/Board rooms, or with anyone who is not a member of the Leaders group or Board
- Promise before a discussion or meeting how I will vote on any issue

Name _____

Signature _____

Date _____